SUBJECT
Corporate law

PRE-REQUISITES
n/a

KEYWORDS
Society, civil society, trading company, other groups, de facto corporation, holding company, civil society, limited partnership, limited liability company (SARL), business corporation (SA), simplified joint stock company (SAS), EU company (Societas Europaea)

OBJECTIVES
To learn how to select the best suited legal form when establishing a company, how to organize it, how to operate it, what are its duties, how to solve conflicts within the company.

COURSE CONTENT
The course is structured around two main themes: corporate law and corporate special law. Students will learn about the importance and characteristics of the different existing legal forms and how companies are operated in general.

SUGGESTED READING
- Droit des Sociétés Domat aux Éditions Montchrestien,
- Droit des Sociétés Mémento Dalloz
- Droit des Sociétés Lexisnexis aux éditions Litec

SUBJECT
Land-use planning

PRE-REQUISITES
n/a

KEYWORDS
Land-use planning, State, territorial collectivity, planning, contractual approach, urban planning, equipment, sustainable development, networks

OBJECTIVES
This course aims to introduce the French planning policy and law. Geographic and economic issues will be presented and discussed, and the legal, institutional and strategic aspects of planning will be analysed.

COURSE CONTENT
The course is structured around the following topics: players, objectives, means, planning methods, examples of implemented planning policies.

SUGGESTED READING
n/a

SUBJECT
Labour law

PRE-REQUISITES
n/a
OBJECTIONS
To learn about the main principles and rules regarding labour law (individual and collective).

COURSE CONTENT
Labour law is undergoing profound changes. This course is divided into several themes. It addresses collective labour relations: worker representation, right to strike, collective bargaining agreements. It focuses mostly on the individual relationship between employer and employee: employment contract, working hours, discrimination, health, termination of the employment contract (fixed-term and open-ended contracts). The course includes the latest case law and most recent legislative developments (e.g. the national interprofessional agreement adopted in January 2013).

SUGGESTED READING
- Social Lamy 2012

SUBJECT
Human Resources

PRE-REQUISITES
n/a

KEYWORDS
n/a

OBJECTIVES
n/a

COURSE CONTENT
The Human Resources (HR) concept, the various HR schools, social relations, the French model and comparison with other European countries, the organization of work (various models), concepts of employment, competence, the evaluation of work and employees, motivation of employees and management

SUGGESTED READING

SUBJECT
The rights of natural persons

PRE-REQUISITES
n/a

KEYWORDS
Natural person, corporation, legal personality, legal incapacity, parental authority
OBJECTIVES
To understand the concept of legal personality and its consequences
To learn about what determines a natural person, and about the law governing parental authority
To learn to differentiate the various types of corporations

COURSE CONTENT
1) The subjects of law
   A - The natural persons: legal personality (conditions, rights), individualisation (name, home, civil status)
   B - Corporations: existence, classification, legal status
2) Legal incapacity: study of a non-emancipated minor (parental authority)

SUGGESTED READING
n/a

SUBJECT
Labour and organisational sociology

PRE-REQUISITES
n/a

KEYWORDS
Sociology, work, wage earners, employment, qualifications, skills, professional relations, companies, organizations

OBJECTIVES
This course aims to train students to analyse current work situations through a sociological perspective. This course not only aims to develop the students' reasoning skills, but also their ability to put information into context and perspective, to assess its relevance, and to analyse it using the best suited tools and survey methods.

COURSE CONTENT
This course introduces labour sociology's main concepts and results of empirical surveys, as well as its underlying methodologies, providing both theoretical and practical knowledge. The topics covered are wage earners and employment, qualifications and expertise, professional relations and the role of unions, power and strategies in organizations.

SUGGESTED READING

SUBJECT
Budget analysis
PRE-REQUISITES
n/a

KEYWORDS
Budget, short-term strategy, operational plans, budget analysis, forecasts

OBJECTIVES
To be able to establish the various budgets of a company, prepare the forecast report, balance sheet and income statement, as well as to analyze these documents and suggests solutions to any eventual problems.

COURSE CONTENT
The budgeting system is part of a company's general policy.
It reflects the annual operational business objectives that derive from long-term goals determined in the strategic plan.
Budget management is a short-term management system. Budget management periodically compares results to forecasts to highlight the differences and determine the causes and responsibilities.

SUGGESTED READING
- Any manual about budget analysis, analysis and management control, for undergraduates (publishers: Nathan, Foucher, Dunod...)

SUBJECT
International financial relations

PRE-REQUISITES
n/a

KEYWORDS
n/a

OBJECTIVES
To understand the basic mechanisms of modern financial markets

COURSE CONTENT
Part 1
Introduction: The power of finance
I - From a global credit economy to a global debt economy
   1 - The global credit economy
   2 - The global debt economy

II-The financialization of the economy
   3 - Institutional Investors and financialization of the company
   4 - The "subprime" crisis and the sovereign debt
Conclusion: Are we facing an economy influenced by finance?

Part 2
I - The characteristics of the foreign exchange market
II - Definition and risk measurement of the foreign exchange
III - The major mechanisms of currency hedging

SUGGESTED READING
- Biasutti J-P, Braquet L (2012), Comprendre la dette publique, Bréal
- Boltanski L, Chiapello E (1999), Le nouvel esprit du capitalisme, Gallimard
- Chavagneux C, Palan R (2006), Les paradis fiscaux, Repères, La Découverte
- Chesnais F (2004), La finance mondialisée, La Découverte
- Faugère J-P, Voisin C (2005), Le système financier et monétaire international, A Colin
Public Finances

This course will introduce students to public finances of the French government. Public finance is a multidisciplinary field that draws on constitutional law, on European Community law, but also on economy. Budgetary principles will be thoroughly discussed. The finance act is based on a particular drafting process which will be also studied.

SUGGESTED READING
- Finances publiques, par François ADAM, Olivier Ferrand, Rémy Rioux, aux presses de sciences po et Dalloz, collection Amphi, 3ième éd. 2010.
- Finances publiques, par Jean-LUC ALBERT et Luc SAIDJ, Dalloz, collection Cours, 6ième éd. 2009.
- Finances publiques, François CHOUGE, Gualini-lextenso, Mémentos LMD, 14ième éd. 2011.

General administrative law: acts

This course will introduce students to the specificity and autonomy of administrative law and its jurisdiction in relation to private law. It will also discuss the purpose of general administrative law and the rule of law.

SUGGESTED READING
- Finances publiques, par François ADAM, Olivier Ferrand, Rémy Rioux, aux presses de sciences po et Dalloz, collection Amphi, 3ième éd. 2010.
- Finances publiques, par Jean-LUC ALBERT et Luc SAIDJ, Dalloz, collection Cours, 6ième éd. 2009.
- Finances publiques, François CHOUGE, Gualini-lextenso, Mémentos LMD, 14ième éd. 2011.
III - The characteristic of administrative acts in the Hierarchy of Norms and the distinction between regulatory acts and individual decisions
IV - The different types of decisions

Part I: The various administrative acts and decisions
Chapter 1 - The concepts of classification
Chapter 2 - The main types of non-decisive unilateral acts

Part II: The system of administrative acts
Chapter 1: The principles on which administrative acts are built and which are also necessary to understand them
Chapter 2: The principles of the administrative acts system
Chapter 3: The characteristics of the administrative contract system

SUGGESTED READING
- BRAIBANT (G.), DELVOVE (P.), GENEVOIS (B.), LONG (M.) et WEIL (P.), Les grands arrêts de la jurisprudence administrative, 18ème éd., Dalloz, 2011
- DEBBASCH (Ch.) et COLIN (F.), Droit administratif, 9ème éd., Economica, 2011
- GAUDEMET (Y.), Droit administratif, 19ème éd., LGDJ, 2010
- LEBRETON (G.), Droit administratif général, 6e éd., Dalloz, coll. « Cours », 2011
- M. LOMBARD (M.), DUMONT (G.), Droit administratif, 9e éd., Dalloz, coll. « Hypercours », 2011
- MELLERAY (F.), YOLKA (PH.), P. GONOD, Traité de droit administratif, t. 1, t.2, Dalloz, 2011
- MORAND-DEVILLIER (J.), Cours de droit administratif, 12ème éd., Montchrestien, 2011
- RICCI (J.-C.), Droit administratif général, Hachette supérieure, 3ème éd., 2009
- WALINE (J.), Droit administratif, 23ème éd., Dalloz, 2010
- TRUCHET (D.), Droit administratif, 4ème éd., coll. Thémis, PUF, 2011